

**ANITA M. ROWE**  
P. O. Box 14525  
Chicago, Illinois 60614-0525

Telephone: (312) 944-0995

amrowe2@aol.com

## **WORK EXPERIENCE**

### **ADR NEUTRAL**

Mediator and Arbitrator; 1995 to present.

Mediation practice is limited to labor, employment and civil rights disputes including allegations of harassment and discrimination on the basis of disability, race, national origin gender, age, religion and marital status, as well as union grievances.

Arbitration practice has included service on the following rosters: Federal Mediation and Conciliation Service, US Postal Service and National Assoc. of Letter Carriers, Chicago Transit Authority and Amalgamated Transit Union; Bituminous Coal Operators Assoc. and United Mine Workers, Dist.17; NASD Dispute Resolution, Inc., the Cook County Mandatory Arbitration Program, and the Better Business Bureau.

### **ATTORNEY**

Sole practitioner; 1991 to 1997.

Practice included the representation of management in labor and employment law matters; counseling clients of the Center for Disability and Elder Law on individual employment matters, and assisting Center Attorneys in strategy and case evaluation decisions.

### **ASSOCIATE**

Laner, Muchin, Dombrow, Becker, Levin & Tominberg, Ltd.,  
Chicago, Illinois; 1987 to 1991.

Responsibilities involved the representation of management in labor and employment law, including employment discrimination matters before federal and state agencies; unfair labor practice and representation cases before the National Labor Relations Board; wage and hour matters before federal and state Departments of Labor.

### **ASSISTANT REGIONAL COUNSEL**

U.S. Department of Health and Human Services, Chicago Regional  
Office, Chicago, Illinois; 1985 to 1987.

Responsibilities included representing the Department in administrative hearings before the Equal Employment Opportunity Comm., Merit Systems Protection Board, Federal Mediation and Conciliation Service Arbitrators and Administrative Law Judges from the Social Security Administration; preparing pleadings and serving as Of Counsel to the U. S. Attorneys Office and Department of Justice on cases filed against the Department in federal court.

### **STAFF ATTORNEY**

U. S. Department of Health and Human Services, Office of the General  
Counsel, Business and Administrative Law Division, Washington, D.C.;  
1984 to 1985.

Responsibilities included representing the Department in administrative hearings before the Equal Employment Opportunity Commission and the Merit

Systems Protection Board on federal personnel matters; preparing pleadings and serving as Of Counsel to the U. S. Attorneys Office and the Department of Justice on cases filed against the Department in federal court.

## **EDUCATION**

### **LEGAL**

Georgetown University Law Center; J.D. May 1984

*Cum Laude*

Finalist, Leahy Cup (Upper-class Moot Court Competition)

Semifinalist, Beaudry Cup (First Year Moot Court Competition).

### **COLLEGE**

Emerson College, Boston, MA; B.S. May 1981

Valedictorian of Graduating Class

*Summa Cum Laude*

Major: Speech and Communication Studies

Gold Key Honor Society

Over 100 awards in Forensics and Debate competition

## **PROFESSIONAL AFFILIATIONS**

Member of Illinois Bar

Member of United States District Court for the Northern District of Illinois

Member of Trial Bar of the Northern District of Illinois

Member of American Bar Association: Section of Labor and Employment Law and Section on Dispute Resolution;

Member of Illinois State Bar Association: Labor Law Section and Section on Alternative Dispute Resolution;

Past President of the Chicago Chapter of the Association for Conflict Resolution;

Mediation Research and Education Project, Inc.;

Merrill Lynch Claims Resolution Process;

Smith Barney Dispute Resolution Program;

Center for Conflict Resolution, Inc. (Board member, mediator, trainer and peer reviewer).

## **RECENT PUBLICATIONS**

"What Part of 'Zero' Don't You Understand? The Arbitration of Sexual Harassment Discipline and 'Zero Tolerance' Policies," Willamette Law Review, Summer, 2000, with co-author, Robert Perkovich.